

CORBIN INDEPENDENT SCHOOLS

GROW YOUR OWN LEADERSHIP CADRE

Corbin Independent Schools will begin the first year of our Grow Your Own Leadership Cadre. Applicants may apply by email any time prior to Friday, September 15, 2017 (with a completed application located under STAFF tab on CISD website). Selected candidates will be notified by September 29, 2017. Participation is voluntary and open to ALL staff members. This year there will be an opportunity for ten (10) employees to participate.

The purpose of this program is to:

- Promote leadership development and growth,
- Build positive relationships among teachers and staff,
- Foster the development of positive, professional learning communities, and
- Improve the individual performance of staff in our schools.

The program will consist of six 60-minute workshops equally distributed throughout the year and at least two (2) observation opportunities with district leaders. The seminars will encompass a host of topics pertinent to school leaders. The monthly discussions will expand our influence outside the parameters of our daily routines to promote excellence for all. The discussions will be engaging and dynamic, and everyone will be encouraged to participate.

Grow Your Own (GYO) will assist those staff members who have the desire to improve their professional standing. The program will increase exposure to contemporary topics and provide an avenue to apply leadership abilities while learning to work productively with colleagues. Participation in this program will also contribute to the required hours of district level professional development (attendance at all six seminars will equal one full day of PD credit).

We will meet at the Board office from 4:00-5:00 on announced dates. We will do our best to make the content interesting and relevant, but it will be up to you to contribute to the conversation and take the initiative to grow professionally. Participants will experience professional speakers, book studies, real-life discussion, and observation opportunities.

I've will ask our school principals and district leaders to avoid scheduling meetings during the times when GYO is scheduled. They will do their best to eliminate conflicts.

Should there be any questions please contact your immediate supervisor or Central Office.

Grow Your Own (GYO)

Application

Name _____ Date _____

Current School _____ Position _____

Education Level _____ Years of Experience _____

Requirements of selection:

1. Candidate must be in good standing based on supervisor discretion.
2. Candidate must agree to observe two different leaders (one per semester).
3. Candidate must complete the assigned questions and return to the Superintendent.
4. Candidate must commit to attending six (6) one-hour sessions throughout the year.
5. Candidate must commit to all professional decorum (confidentiality, ethics, timeliness, etc.)

I agree to abide by the parameters of the GYO initiative and would like to be considered for entry into this program.

Applicant Signature _____ Printed _____

Supervisor Signature _____ Printed _____

NOTE: Applications are due to the Superintendent's office by September 15, 2017. Candidates will be notified of acceptance by Sept 29, 2017.